

## **OTYS integrates Actonomy Guided Search: recruitment software becomes more efficient by integrating new technology with artificial intelligence**

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Veenendaal – October 07th 2008 - OTYS Recruiting Technology, specialist in recruitment software, launches a smart and powerful search & match tool which searches databases with candidates and jobs. The new tool is based on the Belgian Actonomy artificial intelligence based searching technology.

Based on Actonomy xMP software recruiters can easily search letters, CV's, notes and reports for specific keywords and variations to those, much more efficient than with traditional search techniques.

Missed candidates, insufficient search results, traditional database queries which recruiters have to redefine over and over: all this is ancient history. The xMP Guided Search technology searches databases much more profoundly, enabling recruiters to really get to the core of their data. This system helps users by analysing the searched criteria, and automatically searching for related criteria. When words are different but have the same meaning, or have clear relations to other words, the system will definitely find them.

Next to that it allows to search through unstructured documents within the same stroke as searching through the database. This way, recruiters can search e.g. for translators with experience with the Trados translation software: the OTYS application will search the database for Translators, and simultaneously the unstructured documents (CVs) for Trados. In traditional systems, recruiters will get a list with translators, and will have to analyse each CV in Word or PDF manually.

Jorrit Blok, CEO of OTYS: "Recruiters do not need to copy paste all the information of candidates' CV's, or transform that information. This reduces errors to zero. Recruiters gain valuable time which they can spend with their candidates. This way, recruiters can focus again on what candidates WANTS, and let the system search for what the candidate CAN. Candidates get the attention they deserve, and the chances for finding matching jobs increase."

Unique in the concept is the extensive knowledge bank with functions, titles, skills, and other HR related data. This knowledge base is developed by Actonomy in cooperation with recruiters and domain experts.

"Within OTYS, a recruiter was already capable of managing candidates perfectly. xMP now allows to search much deeper, and to match candidates much better and faster to vacancies" says Filip de Geijter, CEO of Actonomy.

### OTYS Recruiting Technology

OTYS develops search & selection software for recruitment companies, staffing companies, job boards and corporate recruiters. The OTYS solutions help them to search and attract candidates much more efficiently, communicate, manage processes, match data, post vacancies, and measure conversion ratios. OTYS serves more than 500 customers in The Netherlands, Belgium, England and the USA.

### Actonomy

Actonomy is a leading provider of search and match technology for searching, matching and knowledge management of HR data. Its flagship software Actonomy xMP is integrated in systems of leading recruitment software vendors, job boards, and proprietary systems of large staffing companies world wide.

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