

Actonomy cuts candidate search costs by 50%, with artificial intelligence based technology

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Ghent, Belgium - September 25th 2008 - ACTONOMY launches Actonomy Guided Search, a powerful artificial intelligence search technology which guides recruiters through their search process, fully exploiting the content of CV databases and job sites. Guided Search is an important enhancement to the traditional search tools and methods.

The Guided Search system links to the recruiters' own CV or candidate database, or to sources on the internet like job sites or social networks. When recruiters search, the artificial intelligence based Guided Search will search for the exact profiles, but will also search for similar profiles which relate to the initial ones searched for. The system can also search directly in unstructured documents like CV's in Word or PDF format. It bridges the gap between words recruiters use, and other words candidates use in their CV. Those relations can be weighted or one-on-one synonyms.

Guided Search uses an extensive database with words and word groups of function titles, skills, domain or industry related information, etc. The system will also proactively advice what it also finds in the database, and the recruiter can choose out of those suggestions.

This way, existing databases are maximally exploited and vacancies can be filled quicker.

"Guided Search technology allows staffing companies to make the search process much more efficient than with traditional search techniques. It reduces costs on several domains. It allows to get more results out of poorly populated databases, and better results out of overpopulated databases" says Filip De Geijter CEO Actonomy "reducing learning curve of new recruiters, search in unknown domains, reduce search and analysis time; all these are important areas staffing companies want to improve."

Actonomy is a leading provider of search and match technology for searching, matching and knowledge management of HR data. Its flagship software Actonomy xMP is integrated in systems of leading recruitment software vendors, job boards, and proprietary systems of large staffing companies world wide.

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