

Actonomy launches largest HR knowledge base for recruiters by recruiters

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Ghent, Belgium – August 18th, 2008 – Actonomy, the world wide provider of next generation searching & matching software and knowledge bases for the HR industry announced the release of the largest HR knowledge Base for Recruiters by Recruiters, an important aid to help decrease the gap in the labour market's supply and demand.

Actonomy xMP searching and matching software targets to offer the most efficient 'finding process' of candidates (and vacancies) by emulating the way a recruiter searches for candidates. Questions such as :” I don't find any candidates with these words, so which words should I use I now?” are now answered automatically by the knowledge base in the search process. When words differ, but are related to eachother, the knowledge base will find them.

This development will contribute to decreasing the gap between supply and demand in the labour market. It also supports recruiters using new channels such as social networks like LinkedIn, Facebook, Netlog, and others.

“It is an important enhancement to traditional search techniques.” says filip de Geijter, CEO Actonomy “Often recruiters conclude they don't find any suitable candidate, while they're looking at a database with several 10.000's or even more than 100.000's of CV's.”

Traditional database queries to be done every time again and again are history: modern systems should contain knowledge helping people searching for candidates or jobs, and this in a realtime mode.

Unique in the concept is a large knowledge base of job descriptions, function titles, competencies, skills and additional HR related criteria and information.

The internal knowledge base was so far developed in a collaborative project where recruiters and domain experts contributed to the realisation of the Knowledge Base.

“The power of Actonomy xMP functioning in job boards or e-recruitment systems is not only the strenght of the technology in terms of bits and bytes” says Filip De Geijter, CEO Actonomy. “Equally important is the HR knowledge that is embedded in the software. The internal HR knowledge base is probably the largest set of function titles and skills available on the market and is key to succes in times of candidate scarcity and the much too broad overflow of job offers.”

In order to cope with the on-going evolutions in the market, Actonomy has now opened up the creation of the HR knowledge base to a larger community of recruiters. “Recruiters are standing close to the market and therefore best positioned to contribute to developing tools and technology.” says Filip De Geijter, “Moreover, this allows us to create solutions which are much more suited for recruiters than traditional systems such as typical database querying systems or standard keyword searches.”

The contributors to the HRM knowledge are being grouped in a formal community that is accessible either directly as part of

an agreement with Actonomy or through some of the key business partners.

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Actonomy is a leading technology provider of advanced solutions for searching, matching and knowledge management of HR related data. The solutions are used in applications such as competence management, e-recruitment and CV & vacancy database management. Actonomy xMP is used by both direct customers and business partners integrating the technology in their products and services offering.

[You can find this press release here](#)