

## CRP Technologies Introduces C<sup>3</sup>- CRP Certification for Contract-Employees

Date: 12-23-2005 08:31 AM CET

Category: [Business, Economy, Finances, Banking & Insurance](#)

Press release from: [CRP Technologies {India} Pvt. Ltd.](#)

(Mumbai) December 23, 2005 -- The recent rape and murder of a call center employee in Bangalore has shaken the Indian outsourcing industry and highlighted the need for call centre companies to insist on verification checks for contract employees.

Unfortunately the current pre-employment screening approach is beyond the means of vendors and is proving to be a deterrent in the risk management process. So how does an organisation ensure that their contract vendor provides them with screened certified resources?

CRP Technologies, one of the leading pre-employment screening organisations in India, has come up with a solution to that dilemma in the form of their new certification program, the C<sup>3</sup>- CRP Certification for Contract-Employees.

"Recent incidents have highlighted the importance of ensuring the right quality of external resource," states Sanjay Arora, Vice President, CRP Technologies. "While there is a need to manage risk, it is also important to consider feasibility in terms of pricing, so that vendors are motivated to be consistent in their verifications.

Risk mitigation has to be viewed as more than just an isolated part of the overall process. It has to percolate to every level of the organisation and resonate in the corporate culture in India, states Arora. Until the Principal does not drive the pre-employment screening initiative, it may not be embraced voluntarily by vendors.

It is at times like these that employees scrutinize the stance their organisation is taking. Clear decisive action by the organisation will go a long way in winning employee loyalty and curbing attrition.

Making the contract employee certification a pre-requisite for all external hiring is a step in the right direction. It sends a clear message of the organisation's seriousness in making ethical standards non negotiable. So much effort goes into building a brand that the impact of such incidents extends far beyond the bottom line.

The C<sup>3</sup>- CRP Certification for Contract-Employees is a specialised offering for contract vendors who require verification by a professional background checking company. C<sup>3</sup>- CRP Certification allows contract vendors to leverage the benefits of pre-employment screening at an affordable cost.

Download the product flyer here.

[www.crp.co.in/C3-Contract-Employee-Certification.pdf](http://www.crp.co.in/C3-Contract-Employee-Certification.pdf)

CRP Technologies [[www.crp.co.in](http://www.crp.co.in)] conducts pre and post employment background checks for employers in India. Their vision, as Arora states, is to make India, India Inc., and Indian society a safer place to live in.

[You can find this press release here](#)